



**Shri Dhanlaxmi Foundation Karad's  
LATE ADV. DADASAHEB CHAVAN  
MEMORIAL INSTITUTE OF PHARMACY**  
(D. PHARMACY AND B. PHARMACY)

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Date- 29/07/2025

Ref. No.: LADCMIP/ICC/2025/137

**Office order:**

**Subject: Constitution of Internal Complaints Committee (ICC) 2025-26.**

**Reference:** 1. Ministry of Women and Child Development, New Delhi, notification for "Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act 2013. Dated 9 December 2013 F.No.19-5/2013-WW  
2. All India Council for Technical Education Notification No. F. AICTE/WH/2016/01 dated 10<sup>th</sup> June 2016. With reference to above mentioned subject Internal Complaints Committee (ICC) is being constituted with a view to provide protection against discrimination and sexual harassment of women at workplace, comprising following members.

Sr. No.	Name	Contact Details	Designation on committee
1.	Mrs. Shelar S.S Assistant Professor , LADCMIP, Masur	sangvi31@gmail.com Mob no. 9923818237	Presiding officer
2.	Ms. Shaikh S. R Advocate Civil & Criminal Court, Karad	advsrshaikh20@gmail.com Mob. No. 7559113595	Outside member
3.	Ms. Kavade S.R Assistant Professor, LADCMIP, Masur	@gmail.com Mob no. 9665710541	Internal member
4.	Mr. Kumbhar S.B Lecturer, LADCMIP, Masur	Surajrajekumbhar10@gmail.com Mob. No. 8788893359	Internal member
5.	Ms. Yadav P.P. Assistant Professor, LADCMIP, Masur	@gmail.com Mob. No.8421756371	Internal member
6.	Ms. Revati Hanmant Chothe Final yr.B.Pharm (Female )	hemlatachothe.ahps@gmail.com Mob. No: 8600624375	Internal member
7.	Ms. Shivani Janardan Jagadale III yr .B.Pharm (Female )	shivanijjagadale04@gmail.com Mob. No: 9373355402	Internal member
8.	Ms. Poonam Laxman More II yr.B.Pharm (Female )	poonammore1302@gmail.com Mob.no. 8180037820	Internal member
9.	Ms. Shruti Prashant Baing I yr. B.Pharm (Female)	ShrutiBaing09@gmail.com Mob.no. 9699054494	Internal member
10.	Ms.Vaibhavi Vinayak Kakade II yr. D.Pharm (Female)	kakadevaibhavi03@gmail.com Mob.no. 9172880570	Internal member
11.	Ms.Kale A.P Lecturer, LADCMIP, Masur	archupari24@gmail.com Mob. No.8530591987	Member - Secretary

*Signature*

Principal

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