



Shri Dhanlaxmi Foundation Karad's  
**LATE ADV. DADASAHEB CHAVAN  
MEMORIAL INSTITUTE OF PHARMACY**  
(D. PHARMACY AND B. PHARMACY)

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Ref. No.: LADCMIP/ICC/2025/137

Date- 29/07/2025

**Office order:**

**Subject: Constitution of Internal Complaints Committee (ICC) 2025-26.**

**Reference:** 1. Ministry of Women and Child Development, New Delhi, notification for "Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act 2013. Dated 9 December 2013 F.No.19-5/2013-WW  
2. All India Council for Technical Education Notification No. F. AICTE/WH/2016/01 dated 10<sup>th</sup> June 2016. With reference to above mentioned subject Internal Complaints Committee (ICC) is being constituted with a view to provide protection against discrimination and sexual harassment of women at workplace, comprising following members.

Sr. No.	Name	Contact Details	Designation on committee
1.	Mrs. Shelar S.S Assistant Professor, LADCMIP, Masur	sangvi31@gmail.com Mob no. 9923818237	Presiding officer
2.	Ms. Shaikh S. R Advocate Civil & Criminal Court, Karad	advsrshaikh20@gmail.com Mob. No. 7559113595	Outside member
3.	Ms. Kavade S.R Assistant Professor, LADCMIP, Masur	@gmail.com Mob no. 9665710541	Internal member
4.	Mr. Kumbhar S.B Lecturer, LADCMIP, Masur	Surajrajekumbhar10@gmail.com Mob. No. 8788893359	Internal member
5.	Ms. Yadav P.P. Assistant Professor, LADCMIP, Masur	@gmail.com Mob. No. 8421756371	Internal member
6.	Ms. Revati Hanmant Chothe Final yr.B.Pharm (Female)	hemlatachothe.ahps@gmail.com Mob. No: 8600624375	Internal member
7.	Ms. Shivani Janardan Jagadale III yr .B.Pharm (Female)	shivanijagadale04@gmail.com Mob. No: 9373355402	Internal member
8.	Ms. Poonam Laxman More II yr.B.Pharm (Female)	poonammore1302@gmail.com Mob.no. 8180037820	Internal member
9.	Ms. Shruti Prashant Baing I yr. B.Pharm (Female)	Shrutibaing09@gmail.com Mob.no. 9699054494	Internal member
10.	Ms. Vaibhavi Vinayak Kakade II yr. D.Pharm (Female)	kakadevaibhavi03@gmail.com Mob.no. 9172880570	Internal member
11.	Ms. Kale .A.P Lecturer, LADCMIP, Masur	archupari24@gmail.com Mob. No. 8530591987	Member - Secretary



*[Signature]*

Principal

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