



Shri Dhanlaxmi Foundation Karad's
LATE ADV. DADASAHEB CHAVAN
MEMORIAL INSTITUTE OF PHARMACY
(D. PHARMACY AND B. PHARMACY)

Shri. Dilliprao D. Chavan (Founder- President)

At: Malwadi, Post: Masur, Tal.: Karad, Dist. :Satara,(M.S.) India Pin.- 415106
Ph./Fax: (02164) 252690 Website: www.pharmacymasur.com Email. : 0746principal@msbte.com



Approved by
PCI, New Delhi

Recognized by
Government of Maharashtra

Affiliated with (B.Pharmacy)
DBATU, Lonere

DTE Institute Code
(D. Pharmacy) D6501

DTE Institute Code
(B. Pharmacy) 6501

MSBTE Institute Code
0746

Ref. No.: LADCMIP/ICC/2025/181(A)

Date: 02/07/25

Office order:

Subject: Constitution of Internal Complaints Committee (ICC) 2025-26, 2026-27, 2027-28.

Reference: 1.Ministry of Women and Child Development, New Delhi, notification for "Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act 2013. Dated 9 December 2013 F.No.19-5/2013-WW

2. All India Council for Technical Education Notification No. F. AICTE/WH/2016/01 dated 10th June 2016. With reference to above mentioned subject Internal Complaints Committee (ICC) for 3 years is being constituted with a view to provide protection against discrimination and sexual harassment of women at workplace, comprising following members.

Instructions: It shall be the duty of ICC to act as inquiry authority and complaint of sexual harassment. ICC will be Responsible for the redressal of complaint by student and ensure time bound treatment of complaint. The committee should also make an annual report of the complaints and action taken by them to be submitted to the head of the institute. The non-official shall be paid

Sr. No.	Name	Contact Details	Designation on committee
1.	Mrs. Shelar SV Assistant Professor, LADCMIP, Masur	Sangvi31@gmail.com Mob. No. 9923818237	Presiding officer
2.	Mrs. Bheda U.R Advocate & Notary, Add. standing council(Central Govt.),Karad	Ushabheda@gmail.com Mob. No. 7588382069	Outside member
3.	Ms. Nangare A.A Assistant Professor, LADCMIP, Masur	anrutanangare1224@gmail.com Mob.no. 9309311583	Internal member
4.	Mr. Kumbhar S.B Assistant Professor, LADCMIP, Masur	Surajrajekumbhar10@gmail.com Mob. No. 8788893359	Internal member
5.	Mrs. Pol S.S Lab Assistant, LADCMIP, Masur	supriyapol03@gmail.com Mob. No.8975324906	Internal member
6.	Mr. Tupe Akash (B.Ph.III) Student Representative	AKASHTUPE327@gmail.com Mob. No. 9239682663	Internal member
7.	Ms. Shreya More (D.C.P.I) Student Representative	Shreya30more2006@gmail.com Mob. No. 7020746021	Internal member
8.	Ms. Sakshi Thorat (B.Pharm IV yr.) Student Representative	thoratsakshi2030@gmail.com Mob. No. 8788142030	Internal member
9.	Ms. Shivani Jagdale (B. Pharm III yr.) Student Representative	shivanijagdale04@gmail.com Mob. No. 9373355402	Internal member
10.	Ms. Bhagyashree Suryawanshi (B.Pharm II yr.) Student Representative	bhagyashreesuryawanshi2486@gmail.com Mob. No- 9699037279	Internal member
11.	Ms. Bhise S.H Assistant Professor, LADCMIP, Masur	savitabhise12@gmail.com Mob. No.8459015224	Member - Secretary

TA/DA and honorarium for attending the committee meetings & counseling sessions.



(Signature)
Principal
Principal

Tust Office: 482, 'Moraya Arcade', Shaniwar Peth, KARAD, Dist. Satara, M.S. India. Pin-415 110
Phone No.: (02164) 226484, 226464 Email: sdfkarad2005@gmail.com



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Ref. No.: LADCMIP/ICC/2025/135(A)

Date: 8/07/2025

To,

All the members of ICC committee,
Late Adv. Dadasaheb Chavan
Memorial Institute of Pharmacy
(Malwadi) Masur, Tal. – Karad, Dist. - Satara

NOTICE

Meeting No. 01/2025-2026

This notice is hereby given to all members of ICC cell/sexual harassment complaints committee that meeting is arranged on Date- 11 July, Day-Tuesday, 2025 Time: 4.00 PM at board room LADCMIP, Malwadi (Masur), Tal- Karad.

AGENDA

1. Welcome of committee members by member secretary.
2. To read and confirm minutes of last ICC meeting.
3. To aware the members about Vision, Mission and PEO'S of the Institute.
4. To review campus safety measures and security measures.
5. To discuss about cleanliness in washrooms.
6. Any other issue raised during meeting with the permission of the chair.

All the members are requested to attend the meeting on time.

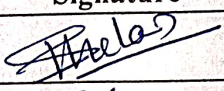

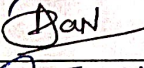
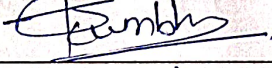
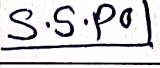

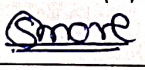

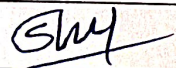
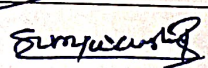
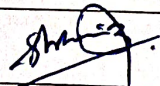
Presiding officer
Internal Complaints Committee (ICC)
LADCMIP, Masur



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At – Malwadi, Post – Masur, Tal. – Karad, Dist. – Satara

ATTENDANCE OF ICC MEETING (01/2025-26)

Attendance of member for meeting (01/2025-26) conducted on Date- 11 July, Day-Tuesday,
2025 Time: 4.00 PM at board room LADCMIP, Malwadi (Masur), Tal- Karad.
is as follows:

Sr. No.	Name of staff member	Signature
1.	Mrs. Shelar S.V	
2.	Mrs. Bheda U.R	
3.	Ms. Nangare A.A	
4.	Mr. Kumbhar S.B	
5.	Mr. Pol S.S	
6.	Mr. Tupe Akash	
7.	Ms. More Shreya	
8.	Ms. Thorat Sakshi	
9.	Ms. Jagdale Shivani	
10.	Ms. Suryawanshi Bhagyashree	
11.	Ms. Bhise S.H	

Leave of Absence: Nil



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ICC MEETING (01/2025-26)

Following members were present for the discussion in meeting

Sr. No.	Name of staff member
1	Mrs. Shelar S.V
2	Mrs. Bheda U.R
3	Ms. Nangare A.A
4	Mr. Kumbhar S.B
5	Mr. Pol S.S
6	Mr. Tupe Akash
7	Ms. More Shreya
8	Ms. Thorat Sakshi
9	Ms. Jagdale Shivani
10	Ms. Suryawanshi Bhagyashree
11	Ms. Bhise S.H

Minutes of the meeting (01/2025-26), conducted on Date- 11 July, Day–Tuesday, 2025 Time: 4.00 PM at board room LADCMIP, Malwadi (Masur), Tal- Karad.
as per the given agenda points are as follows:

1. Welcome of committee members.

All members of the committee present in meeting. Were welcomed by the presiding officer and member secretary.

2. To read and confirm minutes of last ICC meeting.

Minutes of the last ICC meeting (25 Jan 2025) was already circulated and confirmed by member secretary.

Actionable points- Nil

3. To aware the members about Vision, Mission and PEO'S of the Institute.

Presiding officer read and discussed the relevant significance of currently present vision, mission, PEO's and PSO'S statement.

Actionable points- Nil



4.To review campus safety measures and security measures.

Resolution – presiding officer and member secretary discussed that Women's Grievance Cell strengthen campus safety by ensuring security presence and secure environment for all women in campus.

Actionable point-Member secretary will direct to plan awareness session on personal safety and keep monitoring on security.

5.To discuss about cleanliness in washrooms.

Resolution -Presiding officer and member secretary discussed about strict hygiene standards should be maintained in all washrooms for women's. Regular monitoring, cleaning schedules must be ensured by committee.

Actionable point – Member secretary will direct to ensure availability of hand wash, water and dustbin with lids.

6. Any other issue raised during meeting with the permission of the chair.

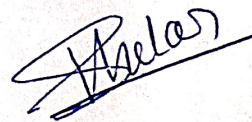
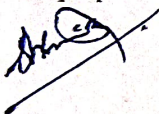
Resolution-No other issues were raised to discuss in the meeting. With the permission of chair member secretary finish the meeting with vote of thanks.

Actionable points-Nil

Date: 25/7/25

Place: Malwadi, Mysr.

Minutes prepared by



Minutes approved by

